



# BAUER PIKE BAUER & WARY LLC

Greg Bauer and Chuck Pike understand that their clients deserve continuity when it comes to legal matters and have set the stage for a seamless transition down the road. Bauer, Pike, Bauer & Wary LLC, a law firm at 1310 Kansas, was founded in 1990. In light of some recent changes, it has a new name to reflect its commitment to clients.

Rob Bauer, Greg's son, and Kate Wary, are new partners in the firm, which is now Bauer, Pike, Bauer and Wary LLC. "Chuck and I are not going to be here forever," Greg Bauer said. "But we want our clients to have their representation continue with the people they know and trust.

"We have clients who have been with us from the very beginning," he added. "Now the second generation of families is coming in. We are fortunate that our clients tend to stick with us. We appreciate their confidence in us and we want to accommodate them in the years to come."

While new additions to the firm are not planned for the near future, Rob Bauer said more lawyers will be recruited at the appropriate time. "I can see the benefits of collaboration in our practice," he commented. "It is vital and we will continue to work as a team."

Greg noted that, yes, there is an advantage to years of experience "but the younger attorneys bring a fresh perspective and innovative ideas to the practice. We collaborate with one another on a regular basis, which benefits our clients. "In some law firms, if you had four attorneys, you would have four separate practices. That is not how we do things," Greg continued. "We keep at least two attorneys up to speed on each file."

In addition to the four lawyers, the firm has four other full-time employees. Lisa Richardson, officer manager, has worked at the firm since the beginning, with Kathy Jonas, receptionist, joining a short time later. Deidra Mason, legal assistant, and Sandra Gregg, transcriptionist, round out the front-office team.

"We couldn't do it without them," Greg said. "They are our first line of information. They do it right and relay the information to us. They care about our clients and demonstrate excellence in everything they do."



Over the years, the law firm has kept up-to-date with the many advances in technology, which helps them better serve their clients.

"Technology is important here, just as in all other segments of society," Greg said. "We rely on it for communication, legal research and writing, and the filing of documents. A vast majority of law practices e-file documents and the system is becoming virtually paperless.

"Maybe that doesn't seem like a big deal but it has huge implications in meeting filing deadlines. It is great to have Rob and Kate with us because they are comfortable with all the new tech because they used it in school."

Greg noted that the basement at the Great Bend Public Library used to be home to the local law library, which attorneys relied on for research. While pointing at a computer, Greg said, "today, that is our library. All those books at the old law library are gone."

The four-partner law firm covers the gamut of legal concerns, with cases involving oil and gas; business and corporate matters; civil litigation; criminal charges; estate planning; estate administration; probate law; and real estate transactions.

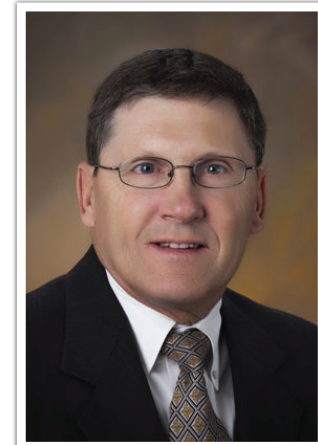
"We perform legal services for a diverse group of clients," Greg commented. "Business clients range from large companies to sole proprietors. And, of course, we serve individuals with their legal concerns. Our objective is to always deliver the highest quality legal service.

"All of us understand that legal services should be cost effective and focus on the client's objectives. We demonstrate integrity and professionalism when dealing with clients, courts and adversaries. We are a compatible team that works together to provide services our clients need with the highest standards of excellence at an affordable cost."

Greg is from Burdett and Chuck Pike is from Healy. Rob Bauer graduated from Great Bend High School and Kate Wary is from Hays; Wary plans to obtain credentials as a certified public accountant. She has already passed the first part of the exam and expects to complete the remaining portions before summer. Each partner earned a law degree at Washburn University.

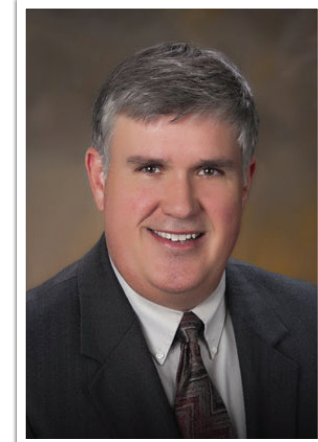
"From the moment you enter our office to meet with any one of us, your goals become our priority," Greg remarked. "We develop an individual strategy that takes into account your specific needs, while ensuring our high standards.

"The attorneys here are experienced in various aspects of the law and work diligently to stay up-to-date with the changing aspects of our profession so that we provide first-class legal service for each client." —



GREG BAUER

- Litigation
- Title & Transactions
- Oil, Gas, & Mineral Matters
- Business Formation
- Estate Planning
- Real Estate Law
- Probate Law



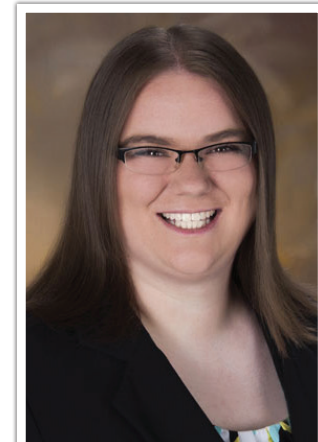
CHARLES PIKE

- Litigation
- General Contracts
- Business Law
- Real Estate Law
- Estate Planning
- Probate Law
- Collections
- Oil & Gas Law



ROBERT BAUER

- Oil & Gas Law
- Real Estate Law
- Business Formation
- Business Law
- Estate Planning
- Probate Law
- Civil Litigation



KATE WARY

- Estate Planning
- Probate Law
- Real Estate Law
- Business Law
- Domestic Matters
- Oil & Gas Law
- Tax Law