# **Workforce Innovation & Opportunity Act**

### **Your Options as a Dislocated Worker**

#### What is a Dislocated Worker?

A worker is dislocated when they lose their job and are unlikely to return to their usual occupation or industry due to a plant closure, mass lay-off, economic conditions, foreign competition, or lack of demand. A worker can be "dislocated" if they are self-employed, the economy or a natural disaster has put them out of work, such as farmers and ranchers. A displaced homemaker is a person who has been dependent on the income of another family member but is no longer supported by that income and is unemployed or underemployed. A displaced homemaker could include the spouse of a dislocated worker.

#### What is WIOA?

WIOA is a Federal legislation designed to prepare youth and unskilled adults for entry into the labor force and to afford job training to economically disadvantaged individuals, to assist workers who have been dislocated and other individuals facing serious barriers to productive employment.

#### What does WIOA Cost?

WIOA services are available at no cost to you.

#### When can I start?

As soon as you have been notified by your employer of the lay off date. You do not have to be out of work to start considering your options.

#### How do I get started?

Set an appointment with a WIOA Title IB Case Manager.

#### What will a case manager do for me?

Your case manager will help you to develop an individualized employment plan based on your skills, interests, and aptitudes. Their goal will be to help you find the services you need in order to transition into a new job as quickly as possible.

#### How do I decide what to do next?

An occupational assessment can be provided which helps to identify your skills, interests and aptitudes. The results of the assessment are then combined with your work experience in order to provide you with a list of jobs that would be a good fit for you.

# What can WIOA training services do for me?

Laid off workers may find themselves in a position of having not only to find a new job, but a new career as well. Those workers whose skills are specific to a particular industry may find that there is limited, if any, existing demand for the skills they posses. Many may be in need of retraining to gain the skills needed to succeed in securing employment in occupations in demand now and in the future. These individuals may qualify for "Intensive Services" and "Training Services" under the Workforce Investment Act.



## **Dislocated Worker Services**

- Job Search Assistance
  - Resume Preparation
  - Interview Preparation
  - Job Referrals
- Provision of Labor Market Information
- Case Management & Career Counseling
- Individual Employment Plan
- Skills Assessment
- Out of Area Interview Assistance
- Relocation Assistance
- Workshops

- GED or Alternative Diploma
- Customized Training
- On-the-Job Training
- Classes for upgrading skills
- Occupational Training Programs
- Supportive Services during Training
  - Transportation Allowance
  - Childcare Allowance
  - Basic Needs Allowance
- Follow-up Services



#### Local Contact Information listed Below:

Colby/Goodland 350 S. Range Suite 5 785.462.2024

Dodge City 2308 1st St. 620.227.2149 Garden City 107 E. Spruce 620.276.2339

Great Bend 1025 Main St. 620.793.5445 Hays 332 E. 8th 785.625.5654 Hutchinson 609 E. 14th 620.665.3559

Liberal 2215 N. Kansas St. 620.417.1958 Newton 203 E. Broadway 316.283.7000 Salina 203 N. 10th 785.827.0385

Equal Opportunity Employer/Program Auxiliary aids and services are available upon request to individuals with disabilities

#### Or Contact Program Administrative Entity:

WorkforceONE 631 East Crawford, Suite 206 Salina, KS 67401 (785) 493-8018 tucky@kansasworkforceone.org